

Scouts Tasmania Newsletter

March 2024

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ONE DEVELOPMENTAL PROGRAM ACROSS FIVE SECTIONS



www.facebook.com/ScoutsTas

Chief's Report



Too many hats!

This month I want to continue on my theme of spreading the load and our encouraging, recognising and adjusting to the changing volunteer model.

As an example, in the uniformed area of Scouting we have:

46 State Roles (incl DCs)

36 District

49 GL/LIC or Advisors

That's 131 positions to fill in an ideal world.

319 uniformed Leaders at present....do the maths, is it any wonder too many people wear too many hats, and we can't fill positions. So, what are we doing about it?

The Assistant Chief Commissioners in each Support area are currently looking at all the portfolios in their area and making sure they reflect our ongoing needs, rather than the traditional ones. This will identify roles which will need adjustments to continue, or maybe even ones that have run their course and do not need to be retained.



Hang on...help is on the way!

It is terrific to see the increase in Adult Helpers around the State, so we now need to make sure we deliver them a positive experience with us.

An interesting example recently in Bermagui, New South Wales, Life Saving Club (who face the same volunteer shortage as most organisations now) is they could not fill their rosters. So, they reversed the process of rostering and asked all their members when they were available. The response from being asked rather than "told" was very positive and resulted in rosters being able to be successfully filled. It was so successful, other clubs have adopted it.

How about trying this approach. Send out the Term/Year Program and ask parents when and how they would be able to help. Maybe include something to excite them about the program and activities and that their joining in their child's Scouting experience will be a benefit to them, their child and the whole Unit/Group, and most of all, be appreciated.

For Groups and District Committees, the same process could apply, what do you need, who can help and when can they help.

If you don't ask, you won't get, and you'll never know.



Even more help is here!!

As a result of a generous benefactor, we have been able to provide you with additional support at a State level.

I am really delighted to welcome Laura Reeves to our State Office Team.

Laura has had over 11 years as a “Scout mum” and 5 years as a Leader and understands the importance of being able to make all our members experience as good as it can possibly be.

Laura will join Lori and Sharon, and together will allow Maria, as State Office Manager, to manage on a more strategic level, rather than being involved in many clerical processes.

We are confident you will reap the benefits going forward.

Cheers

Phil

Venturer News

Port Cygnet and Blackman's Bay Cape Pillar Walk

Nisha and Kynan from Port Cygnet Unit, organized an adventurous Journey to Cape Pillar and Cape Hauy. The first part of the hike was quite eventful, one of the leaders saw a tiger snake and we stopped several times during the hike. Smokey tripped and injured himself, so we went back to the starting point. He went home and we set up camp at the Fortescue camp grounds instead of the intended campsite at Bare knoll.



The track was in good condition rocks and bit of mud but no crossing over dry rivers, some boardwalks and rock steps. When on the intersection to cape pillar and to cape hauy, the boardwalks became more common - assuming for the people in the 3 capes experience. There were many hills to climb, ranging in vertical incline and decent.



Having two leaders shadowing, turned out to be a very smart idea, having extra gear just in case and packing a lot of food although may have been a bit overboard but everyone was fed and not hungry. I believe everyone had a great time on the camp.



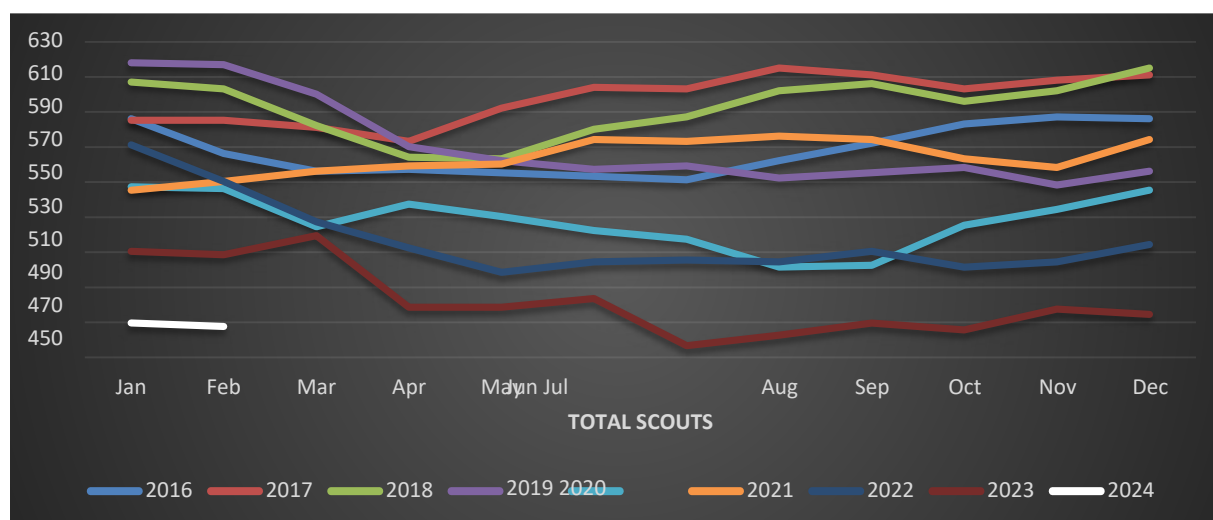
Scout Report

Hey Scout Leaders, I hope you are doing well. March is a really exciting month — we've got Regatta and Corroboree, Clean Up Australia Day, Jamboree on Pedals, Harmony Day — and so I'll keep this short!

This month I'm talking about:

- [Numbers](#),
- [Scout & Guide Regatta](#),
- [Corroboree](#),
- [upcoming Training Courses](#),
- [Incident Forms](#), and
- [Clark Trophy](#).

Numbers



You can see from the above graph that Scout numbers are flat since last month (as last year was). Let's hope for a bump in March before the usual decline as older Scouts move up to Venturers following Corroboree.

For interest, our 467 Scouts is nearly 36% of the total youth of 1314 (Joeys–Rovers) within Scouts Tasmania. Please continue to be proud of your contribution. We're leading the way! Don't forget: if a Scout leaves — whether it's from the organisation completely or whether it's a move up to Venturers — please complete the exit survey: <https://forms.office.com/r/HXvjqDWV4b>.

Regatta, Regatta, Regatta!

Registration has now closed for Regatta and there are 179 Scouts registered! There's 29 coming for the North, 31 from the North-West, and thus 119 from the South. Taroon is the largest cohort attending with 21 Scouts.

Please remember that the theme for the sail-past is Pirates! Encourage your Scouts to dress accordingly!

As indicated last month, I'll as Chief of the Scouts Sub-Camp at Regatta, I'll shortly be in touch with attending groups regarding camp sites — we're going to try a different layout of the Scout camp this year.

If you have a Scout that is completing their Australian Scout Award and you/they wish the presentation to be at Regatta, please ensure I have the details this week.

Corroboree

Registration for Corroboree has also closed now, and an enormous amount of fun and activity will be occurring at Fulton Park over Easter.

A huge shout out to Sam Fittkau (SL, Devonport) and Fiona Fittkau (Treasurer, Devonport) and their team for the incredible amount of work to make Corroboree happen. Please say a huge Thank You to them while you are there!

Training

Are you a new leader or do you have new leaders in your Group? Are you an existing leader who's interested in learning/doing more? Please have a look at the calendar on *MyScout* for training opportunities (https://tas.myscout.com.au/admin/calendar_month).

The first Scouting Essentials course was run in February. Scouting Adventure and Scouting Management will be held at The Lea over State Election weekend (March 23rd and 24th). Please get your application (TOP 07) in early! (Officially the cut-off for registration is March 8th, but if you miss that please contact HQ as soon as possible.)

Incident Forms

Just a gentle reminder regarding the importance of completing an incident form in the event of an accident, near miss, or policy breach. Incident forms serve as a crucial tool for ongoing learning and improvement within the scouting community. Even in the case of a minor incident or a near miss, submitting an incident form aids us in recognising potential patterns or trends that may reveal underlying issues in the way we run our scouting activities. So, if something has gone awry or should not have occurred, please help us make Scouting better and contribute to

a culture of safety and transparency by completing an incident form. Incident forms are treated with confidence and can be found here: <https://tas-1.myscout.com.au/DocumentDisplay/442> .

Clark Trophy

Way off in the distance of the year (November 16th and 17th) is the next Clark Trophy. It's a 'heavy-weight' standing camp this year with cooking on gas stoves. Attendance from all Groups is encouraged; please put it in your Calendar now and please try to avoid organising other camps/activities at that time. This year we'll be at Scout Island near Launceston.

Happy Easter,

-Julian.

Dr Julian Dermoudy

Branch Commissioner, Scouts

e: bc.scouts@tas.scouts.com.au

Cub Report

Most of you will now have had 3-4 nights with your Cubs for the new year. Have you been making the most of the nice weather and extended daylight? Have you been “out and about”? Please let me know what’ve been up to for the start of the year. It’s always great to hear and share ideas! You might also like to consider sending some reports and photos through for the newsletter and/or Scouts Tasmania magazine!

Regatta Taster

The Regatta is back and so is the Cub Regatta Taster Day!! Saturday 9th March 1pm – 4pm. Information was emailed through to Cubs leaders already. Registrations close on 5th March.

Founders Day

What did your Unit do for Founders Day? Please feel free to send through some reports and photos.

Commissioners Challenge

If you have an idea for this years Commissioners Challenge please let me know. The number of Units applying for badges has been very low the last few years, so I’m interested to hear from you about what you think is achievable for the Cubs.

Facebook Group

Don’t forget about our “Tassie Cub Scouts” Facebook Group. A few leaders have already joined but we would love to have more! This is designed to share resources, ideas and ask questions. Feel free to join <https://www.facebook.com/groups/tassiecubscouts/>

Grey Wolf Awards

Congratulations to the following Cubs who have achieved their Grey Wolf Award! This is a fantastic achievement! One! Two! Three! WOLF!!!!

Dylan Broad	Summerhill
Riley Broad	Summerhill
Allegra Saunders	Summerhill
Ashna Tripathi	Summerhill
Jake Jose	Summerhill
Robert Parker	Howrah
Zoe Gray	Howrah
Ari Karkoszka	Kingston
Ben Middleton	Howrah

Good Hunting!

David Henwood

Branch Commissioner – Cub Scouts

bc.cubs@tas.scouts.com.au

Joey Scout Report

Term 1 is well underway, and I hope all is going well in your Joey Scout Unit. March is always one of my favourite months in Scouting. For me March is a month of community, highlighted by events such as Jamboree on Pedals, Clean Up Australia Day, Earth Hour and Harmony Day, which bring together Scouts from across Australia and beyond for meaningful action. These events unite us in making a positive difference in our communities and the world.

2024 Southern Joey Splash

Speaking of coming together, the Kingborough District will be running a Joey Scout beach afternoon for Southern Joey Scouts at Snug Beach on Sunday, 17 March. This event will run from 1:00pm to 3:30pm and will be brimming with games and activities for your Joey Scout Unit. If you have not already done so, can you please let Danie Forinash (djsl.kingborough@scoutstas.org.au) know if your Joey Scout Unit is attending. An indication of rough numbers would also be appreciated.

Commissioner's Challenge

Don't forget that you have until the end of this month to send in forms for Units that completed the Commissioner's Challenge in 2023. You can order the badges (\$3.50 each) by completing the online form <https://forms.office.com/r/EkSa0MSL7b> Information in relation to the 2024 Commissioner's Challenge will be coming out soon.....



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(<https://tas-1.myscout.com.au/DocumentDisplay/45>)

Application for Joey Scout Challenge Award (2024)

The Joey Scout Challenge Award application form (TOP 36) has been updated to remove references to the 'old program'. You can find the updated form on MyScout at <https://tas-1.myscout.com.au/DocumentDisplay/453>.

Congratulations!

Congratulations to Aidan Henwood from the Howrah Joey Scout Unit who received the Joey Scout Challenge Award at the Clarence District Founder's Day Event. Well done Aidan on achieving this award and for your dedication and effort!



Training

Don't forget to check out Scouts Tasmania's Calendar in MyScout (https://tas.myscout.com.au/admin/calendar_month) for upcoming training opportunities. Upcoming training courses in March and April include Scouting Adventure, Scouting Management, First Aid and Cycling Leadership. If you would like to complete a training course please get your Top 07 (<https://tas-1.myscout.com.au/DocumentDisplay/1932>) in ASAP to help us avoid course cancellations.

Other upcoming events:

- Month of March, Jamboree on Pedals, <https://jamboreeonpedals.com/>
- 3 March, Clean Up Australia Day, www.cleanup.org.au/cleanupaustraliaday and also World Wildlife Day, www.wildlifeday.org/en
- 17 March, 2024 Southern Joey Splash, 1:00pm to 3:30pm, Snug Beach.
- 21 March, Harmony Day, www.harmony.gov.au
- 28 March, Earth Hour, www.earthhour.org.au

Well that's it for this month.

If you have any questions or concerns about the above or anything else Joey Scout related, please don't hesitate to get in touch. Happy Joey Scouting!

Ruth Henderson

Branch Commissioner (Joey Scouts)

bc.joey@scoutstas.org.au

Thank you for your Service

Name

Formation

5 years

Sullivan, Michelle

Trainee - ACSL

Tamar Cub Unit

10 years

Denney, Cassandra
Monks, Michael

Committee Chair
District Commissioner

Penguin Scout Group
Launceston and Tamar

15 years

Beswick, Rosemary

BC (Youth Programme)

Tasmania Branch

20 years

Green, Michael

Committee Chair

Taroona Scout Group

25 years

Otten, Alexander

Committee member

Paton Park Service Crew

30 years

Roach, Michael

Provisional VSL

Derwent Venturer Unit

40 years

Hart, Ian

RSA

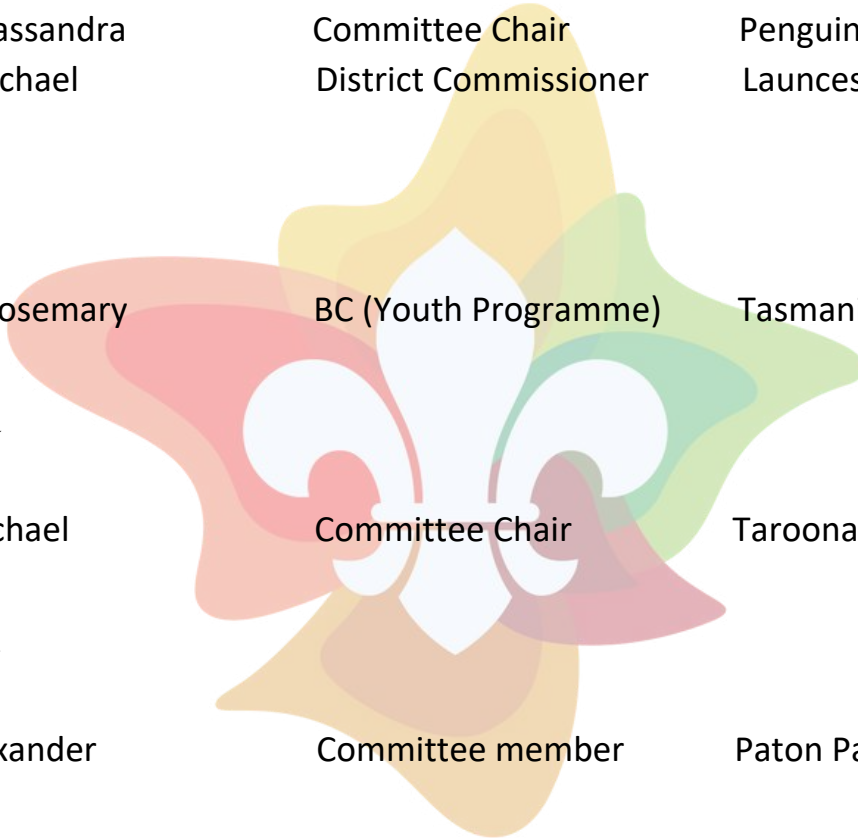
Northern Area Rover Unit

50 years

Mitchell, Daphne

Committee Chair

Launceston and Tamar



Scouts



Child Safe Scouting

A sincere thank you to all adult members who have completed Scouts Australia's 'Child Safe Scouting' module. Many members had already completed it in the past (some more than once since its inception), while others have come along on the journey for the first time in 2024. With the safety of our youth being paramount and at the core of all we do, the completion of this online module not only reminds us of expectations and our responsibilities, but it now forms part of compliance with Tasmania's Child and Youth Safe Organisations Framework Act, 2023. It is now law; it is not optional. On this note, all adults who are involved in Scout activities (in any way, no matter how 'minor' it appears), in direct contact with youth or not, will need to be registered members, as event staff or adult helpers, and MUST present their WWVP and complete the online child-safety module. Much to my disappointment but through necessity, deregistration of members who have not completed their child safe module has now commenced; please don't let that be you!

I am pleased to see emails rolling in with feedback, asking questions, seeking clarification, and asking for advice on how best to proceed with child safety concerns. Keep them coming! There is no such thing as a 'stupid' question. It is better to ask and find out what you have done is correct or sufficient, than to not ask and leave a youth member at risk or unsupported.

Look out for new A3 laminated colour posters coming soon to your Scout Hall via your Group Leaders. These posters show all 10 Standards and the Universal Principle of the Child and Youth Safe Organisations Framework. These need to be put on the wall somewhere prominent in your hall. One simple step to show our youth and families that we serious about child safety and we are committed to working towards best-practice in this space. I would like to thank David O'Byrne MP and his staff, who printed and laminated these posters, at no cost, to support child safety for Scouts in Tasmania (Note: this was prior to the election being called).

Yours in Child Safe Scouting,

Katrina Munting
SC - Child Safety.



318 days to go and Your Journey to the Jamboree starts

AJ2025 Maryborough Queensland 6th – 15th Jan 2025

Hello Again

It is happening and you can be part of it so get on and register NOW at aj2025.com.au!

AJ2025 Registrations are open and will close for Tasmania at the end of April 2024

Just a reminder of the 3 stages of the Application Process

- 1. Initial** – when initial data is entered in
- 2. Submitted** -when all information on all tabs in the registration process has been successfully completed and saved it should display a green box next all tabs at the top of the screen. You can then hit the submit button
- 3. Approved** – Contingent has reviewed your application (including photo) and you have made your first payment
 - It is happening so if you have already submitted you are on your way to the adventure of a life time.
 - If you have expressed an interest and have an initial application started now is the time to get on and complete and submit your application to be part of the journey and fun.

- If you are still thinking about it now is the time to start the journey of a life time and get on and commence your application so you don't miss out. (go to the website aj2025 for more information).

Leaders get on and think about applying and encourage your scouts to start their application.

Scouts , if you have a friend in scouting encourage them to start their application. What better way to experience the Jamboree than with a friend.

Update on what we know about AJ2025 so far

- **Opening Ceremony:** Monday 6 January 2025 is the official start of the Jamboree, attended by all participants (more than 10 thousand). It is an arena spectacular to launch the camp featuring an official ceremony, concert and fireworks to close the night.
- The Program Team are working very hard to create an incredible Jamboree experience for all participants which will be announced very soon including amazing onsite activities and 3 days of exciting offsite activities including a Seaside Day at Hervey Bay, City Sites in Maryborough and a day to amaze at a location to be announced very soon.
- The Jamboree will welcome thousands of visitors to the camp-site on the Visitor Days. It is a chance for you to show friends and family around the Jamboree. If visiting you will need to register and more information will be available later in the about how to do this.

If you have any questions, please contact Contingent by email at

aj@tas.scouts.com.au

We the Tasmanian Contingent Team very much look forward to having you and your Scout as part of Tasmania's Contingent.

Cheers

Andrea Heap

Contingent Leader 2025

Hobart Gang Show

Hobart Gang Show Relay for Life & Auditions

Well done and congratulations to the Hobart Gang Team of 11 who mostly walked (although some did do some running) over the 20 hours from 1.00 p.m. Saturday 24th February until 9.00 a.m. Sunday 25th February. It was a mammoth effort by all. The team so far has raised \$2,400.00 for the Tasmanian Cancer Council. This year, the HGS patrol mascots were involved also! Now to the number of laps ...

- Baton Laps = 247 laps (98.8 km)
- Total number of laps by the team = 743 laps (297.2 km)
- Mascot Laps = 145 laps (58km)

Special mention to Evan Eastman-Peck who completed a total of 213 laps (85.2 km). The distance is equivalent to two marathons! As well as this, Evan received the "Spirit of Relay" Award. He spoke to so many re-layers, sat with them, chatted, walked or ran with them. Donations can still be made, so if you would like to donate to such a great cause, please support the Hobart Gang Show Team ... link address below.

<https://www.relayforlife.org.au/st/4078/40266>

AUDITIONS

Auditions for HGS 2024 are being held on Sunday 24th March and bookings for auditions are now open. See the link/address below ...

<https://www.trybooking.com/COPHC>

Booking an audition is your chance to be involved, but if you don't come along, you will miss the opportunity HGS has to offer. Casting preference is given to youth members aged 11 - 26, however any current member of Scouting or Guiding may audition. Gang Show offers a unique and easy to enter environment to learn the skills required to perform on stage and in front of an audience.

Hobart Gang Show is an inclusive production, no prior experience is necessary. Auditions are designed to help us find the best place for you in the show, ideally on stage. Everyone who auditions will be made welcome, regardless of their ability and the audition is usually as a small group.

Book your audition today and don't miss out.

If anyone has any questions or are interested in working backstage please feel free to contact me.

Kind regards,
Denice Walter
Hobart Gang Show

