# Scouts Tasmania Newsletter February 2024

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Chief's Report



Welcome back to 2024 and I hope you all took a breather over Xmas & New Year.

We have a great team of volunteers working with our Youth and, behind the scenes, even more volunteers working to make the multitude of functions to Support the Youth Program happen.

Volunteering has changed and we all need to change our collective practices to accommodate the large pool of potential helpers that can lessen the load on each of us. We need to identify and attract people with a particular interest who want to help, and that maybe on a weekly, monthly or even occasional basis.

Monitoring on-line enquiries has revealed that the large majority of parents express an interest in being of assistance to their childs' Group, yet we continually fall short of the numbers we need. Why?

Is it that we don't follow up those opportunities because we are not comfortable to so? If that's the case, ask for support from your fellow leaders, or State Support areas.

Are we following up, but looking for and "selling" what we think we want from them, rather than what they can give?

Are we selling commitment too heavily? It could be that 2 hours a month may achieve the support you need to take a task from your shoulders. 2 or 3 people at that level of help adds up, without over using that help. Experience tells us that most long term leaders come from parents who became "hooked" when simply being involved on the fringes initially.

Ask yourself, am I doing 99% of the load of my Unit, or Group, or Committee, or whatever part of Scouting you are in, because no one else will? If you say yep, that's what I'm finding, then think, that to an "outsider" looking in, you may present as a super leader and you don't need or want assistance. I'm pretty sure none of us would say no to more help. I know I wouldn't! Embrace your parents (not literally!) and ask for assistance. Don't go straight for the jugular and recruit them as a Leader. Talk to them honestly about the help they could give, and that it will be welcome and appreciated. Then don't either, drop them in the deep end, or continue to do the task anyway "because you can do it quicker". That's guaranteed to lose future help. Delegate, support, trust and accept that it may not always be done "your way", but if the end result is correct, that's

fine. Many hands make light work. We've got many hands offering, we just have to bring them on board

at the level that suits their circumstances and they, we and the Youth all reap the benefits in the long term.

Let's make taking the opportunities to broaden our parent involvement, the challenge for 2024.

Cheers

Scout Report

Happy New Year! I hope you have had a good break and are energised for another year of Scouting. This month I'm talking about:

- the Scout Leadership Team,
- •<u>Numbers</u>,
- Corroboree,
- Scout & Guide Regatta,
- upcoming Training Courses,
- Adventurous Journeys,
- Australian Scout Award Applications, and
- <u>Clark Trophy</u>

#### **District Leaders**

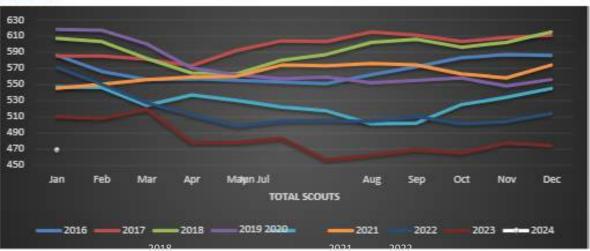
We have a really strong team of District Scout Leaders but we also have some vacancies. Please call on your DSL if you need any advice or are planning an Adventurous Journey for an Australian Scout Award. Please also welcome them when they drop by to say Hello! It's part of their role to be out in their District getting to know the Leaders and the Scouts.

The team is:

- David Heap (Clarence), dsl.clarence@scoutstas.org.au
- Matthew Anderson (Hellyer), dsl.hellyer@scoutstas.org.au
- Cindy Ruut (Kingborough), dsl.kingborough@scoutstas.org.au
- Tim Wood (Launceston and Tamar), dsl.launcestontamar@scoutstas.org.au
- Nigel Scott (Mersey & acting Leven), dsl.mersey@scoutstas.org.au

If there is no DSL for your District, and you know someone who would be interested, please talk to your DC and to me.





You can see from the above graph that we're starting the year with the fewest Scouts since 2016. We're down 41 from this time last year (which represents a loss of 8.1%) and 5 from December 2023 to now. Hopefully you have some new wannabe Scouts and 'linking' Cubs to register. (Don't forget: if a Scout leaves — whether it's from the organisation completely or whether it's a move up to Venturers — please complete the exit survey: https://forms.office.com/r/HXvjqDWV4b).

For perspective, total youth numbers are down 69 from this time last year (which represents a loss of 5.1%) and 13 from December 2023 to now. At the same times, Joeys has grown 8 and 1, Cubs has grown 13 and contracted by 9, Venturers has declined by 37 and grown by 1, and Rovers has contracted by 15 and 4. Scouts is still the most populous section.

Of interest is that the change in numbers in our Scouts section isn't even across the State. The North Midlands District (small numbers admittedly) grew by 25% during 2023, and Clarence grew by 14%. Huon, however, declined by 44%, Hellyer by 32%, and Leven by 29%. Please reach out if help is required.

#### Corroboree for You and Me

Hopefully you received an email reminder and update of Corroboree via email on January 16th. Just as Corroboree is a miniature version of the Jamboree, so too the below is a miniature version of the January Update email(!) and you can also find the ad elsewhere in this Newsletter at full size. Importantly: **registration closes February 20th** — please send an email to corroboree@tas.scouts.com.au. It's a great way to spend Easter and will be a huge amount of fun!

### CORROBOREE 2024

January Update

#### Easter Family Camp at Fulton Park - Forth 29th March - 1th April 2024

"It's on at Fulton"

Cost of Corroboree \$70 per scout Leaders/Parent help, Siblings \$45 PP Laser Skirmish \$25 PP - bookings essential Flying experience \$50 PP - bookings essential

20<sup>th</sup> February 2024: Final numbers advised. 8<sup>th</sup> March 2024: Applications closed, and all payments deposited into account

Leader and parent help is essential to help run activities.

The Comobone is open to all Scouts Leaders and their families it is a Mini Jambone, and you will work in Patrols to do as many fun things as you can fit into the weekend. Families can also do the activities.

Registration and booking enquiries Fiona Fittkau corroboree@tas.scouts.com.au General enquiries to Sam Fittkau sam.fittkau@tas.scouts.com.au

Julian Dermoudy - bc.scouts@tas.scouts.com.au

#### Regatta, Regatta, Regatta!

Also closing soon is registration for the Regatta **(February 15th)**. You should have received an email on November 24th with step-by-step instructions. Registration is via MyScout (and you should see the link under *Upcoming Relevant Events* on your home screen).

Held on the long weekend in March at Snug (the home of the North West Bay Scout Group), it's a weekend of water and land activities, food, fun, movies, and screams when the lights go out. Once registration has closed, I'll be in touch with attending groups regarding camp sites we're going to try a different layout of the Scout camp this year.

If you have a Scout that is completing their Australian Scout Award and you/they wish the presentation to be at Regatta, please ensure I have the details by the end of this month.

#### Training

Are you a new leader or do you have new leaders in your Group? Are you an existing leader who's interested in learning/doing more? Please have a look at the calendar on *MyScout* for training opportunities (https://tas.myscout.com.au/admin/calendar\_month).

The first Scouting Essentials course will be held on the last weekend of February. Please get your application (TOP 07) in early! (Officially the cut-off for registration is February 8th, but if you miss that please contact HQ as soon as possible.)

#### **Clark Trophy**

Way off in the distance of the year (November 16th and 17th) is the next Clark Trophy. It's a 'heavy-weight' standing camp this year with cooking on gas stoves. Attendance from all Groups is encouraged; please put it in your Calendar now and please try to avoid organising other camps/activities at that time. This year we'll be at Scout Island near Launceston.

#### **Overnight Journeys and Adventurous Journeys**

If you have Scouts wanting to plan an overnight hike/kayak/bicycle/etc or a two-day Adventurous Journey, I am pleased to announce that the 'Explorer/Adventurer Hike Planner' has been updated on MyScout. You can find this marvellous resource (now included in TOP as the TOP 29A) at https://tas-1.myscout.com.au/DocumentDisplay/2972 or search for "29A".

(I wish to acknowledge the Clarence DSL David Heap and other Clarence District leaders for their work on this. If you like any part of the document it's their work, if you don't, then it was mine. Feedback welcome.)

#### Australian Scout Award

I am thrilled that in 2023 we had fifteen Scouts complete the peak award. They came from Groups including Clarence, Huonville, Kingston, 4th Launceston, Lindisfarne, Port Cygnet, Riverside, Spreyton, Summerhill, and Taroona. The application form (the TOP 29) has been updated once more — this time to remove reference to the 'old program'.

You can find the updated form on MyScout at https://tas-1.myscout.com.au/DocumentDisplay/442 or search for "TOP 29".

#### **Parting Thoughts**

Good luck with your Scouting year.

I've taken a break in January — I hope you were able to also — so I've got some email to respond to. If you've got anything you want to tell me or ask me, please contact me; my email address is below. If I ever take too long to reply, please just follow up with a text message or phone call.

Best wishes,

-Julian.

Dr Julian Dermoudy

Branch Commissioner, Scouts

e: bc.scouts@tas.scouts.com.au

# CORROBOREE 2024 January Update

# Easter Family Camp at Fulton Park - Forth

29<sup>th</sup> March - 1<sup>st</sup> April 2024

"It's on at Fulton"

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The Corroboree is open to all Scouts, Leaders and their families. It is a Mini Jamboree, and you will work in Patrols to do as many fun things as you can fit into the weekend. Families can also do the activities.

> Registration and booking enquiries Fiona Fittkau corroboree@tas.scouts.com.au

> > General enquiries to Sam Fittkau sam.fittkau@tas.scouts.com.au

Julian Dermoudy - bc.scouts@tas.scouts.com.au

Scout Report

Welcome to the 2024 Scouting year, and a Happy New Year to you all! I hope you enjoyed a welldeserved break during the Christmas and New Year period, and are ready for another exciting year of Joey Scouting. This year promises to be another action packed year, with plenty of District and Group events already being planned, as well as the Joey Scout State Event, which will be held in Campbell Town in August. More details on that event will be coming out soon....

#### **Commissioner's Challenge**

Well done to the Summerhill, 1st Tamar, Sandford, Mount Stuart and North West Bay Joey Scout Units who, since my last report, completed the 2023 Commissioner's Challenge. We still have a few badges left, so if your Joey Scout Unit completed the requirements of the badge (during 2023) you can still get those applications in. You can order the badges (\$3.50 each) by completing the online form here https://forms.office.com/r/EkSa0MSL7b



#### **Congratulations!**



Since my last report, a number of Joey Scouts have been awarded the Joey Scout Challenge Award. Congratulations to Sebastian Abel from the Summerhill Joey Scout Unit, Quinn Stockdale from the Clarence Joey Scout Unit, Harry Ellul from the North West Bay Joey Scout Unit, and Grace Wells and Callum Jerome from the Taroona Joey Scout Unit, who all received this Award towards the end of 2023. Well done to you all on achieving this award and for your dedication and effort!



#### **YOUth I-Statements**

Just a reminder that Scouts Australia, towards the end of last year, introduced new

#### Safeguarding

YOUth I-Statements. These have become part of "Introduction to Section" and are important in helping to create a safe environment for our Youth Members. For more information, see Safeguarding YOUth – Adult Reference Sheet (scouts.com.au) at pr.scouts.com.au.

#### Programming resources available

As we look forward to the year ahead, don't' forget there are a number of online resources available to assist you. Scouts Australia's website, pr.scouts.com.au, contains useful resources to help you in implementing the Program in your Unit, whilst Scout Central at <u>central.scouts.com.au</u> (under the "Programs" tab) contains over 1000 programs that can provide inspiration to you and your Joey Scouts when putting together the Term program. More program ideas can also be found on the Scouts in Action Month page under the tab "Past Programs" at www.scoutsinactionmonth.com.

#### Upcoming training that you might be interested in:

- 17 February SP Kayaking/Canoeing Flat Water (To be held in both the North and the South of the State locations to be advised).
- 24 25 February Scouting Essentials Course, The Lea.
- 24 25 February Youth Helper Course (for youth members who assist in a Joey Scout Unit, Cub Scout Unit, or Scout Unit on a regular basis), The Lea.

Well that's it for this month.

If you have any questions or concerns about the above or anything else Joey Scout related, please don't hesitate to get in touch. Happy Joey Scouting!

**Ruth Henderson** 

Branch Commissioner (Joey Scouts) bc.joeys@scoutstas.org.au

## Scouts Tasmania now has a Diversity and Inclusion Support Team!

To ensure all have access to their own Scouting journey, a team is being created to support the role of Team Leader: Diversity and Inclusion. This team will focus on supporting Scouts Tasmania on providing a Diverse and Inclusive program.

If you have any questions, are seeking support in any area, or have any comments/suggestions, please contact the Team Leader (Emily) via email:

Emily.Ezzy@tas.scouts.com.au

( ongratulations!

Congratulations to Mike Patten on the announcement of his OAM!

What an amazing record of Service! Thank you Mike for all that you have contributed, not only to Scouting, but to your entire community. Well done and congratulations.

#### Medal of the Order of Australia (OAM) in the General Division

Mr Michael Clyde Patten, Lindisfarne TAS 7015

For service to the community through a range of organisations.

#### Scouts Tasmania

- Chief Commissioner, 2010-2016.
- Member, Lea Board of Management, since 2016-2022.
- Rover Scout Advisor, Eastern Shore Rover Scout Crew, since 2002.
- Member, Lea Service Crew Team, Lea Scout Group, since 2005.
- Member, Property Committee, Scouts Tasmania, 2010-2016.
- Member, Tasmanian Branch Executive Committee, 2007-2016.
- Scout District Commissioner for Clarence, 2005-2010.
- Scout Leader and Group Leader, Geilston Bay Scout Group, 1993-2001.
- Rover Scout Advisor (Youth), Leven Rover Crew, 1980-1984.
   Inaugural Chair, Tasmanian Branch Rover Council, 1978-1979.
- Scout Leader, Prince of Wales Sea Scout Group, 1971-1980.
- Life Member, 2019.
- Rotary District 9830 Rotary Tasmania
  - District Governor Elect, 2022-2023.
  - District Learning and Development Coordinator, 2021-2023.
  - Assistant District Governor, 2015-2017.
  - District Trainer, 2017-2018.

#### **Rotary Club of Lindisfarne**

- President, 2006-2007, 2019-2020, and 2020-2021.
- Member, since 2000.
- · Co-Founder, Satellite Club, 2020.
- Paul Harris Fellow, 2010 and 2021.

#### Rotary Club of Moonah

President, 1997-98.

Member, 1992-2000.

#### Education

- Former Primary School Teacher, Assistant Principal and Principal roles, various schools, Tasmanian Department of Education, Children and Young People, 1975-2011.
- Life Member and Former State Treasurer, Australian College of Educators.
- Former Tasmanian Delegate, Australian Association of Special Educators.
- Former Treasurer, Tasmanian Association of Gifted and Talented Children.
- Former Member, East and Southeast Asian Principals Association.
- Former Assistant Principal Representative, Tasmanian Principals Association State Executive.
- Former Member, Primary Principals and Assistant Principals Association.
- Former Secretary/Treasurer/Delegate and Branch President, Australian Teachers Federation.

#### Awards and Recognition include:

- Citizen of the Year, Clarence City Council, 2005.
- Silver Kangaroo, Scouts Tasmania, 2018.
- Silver Emu, Scouts Tasmania, 2011.
- Silver Wattle. Scouts Tasmania, 2006.
- Silver Arrowhead, Scouts Tasmania, 2001.
- Queen's Scout Award, 1971.



Mike Patten pictured with Mike Hovington receiving his Life Membership award in 2019



leader Training and Support

Welcome to the new scouting year and hope 2024 is treating you well. Mine started with a bang enjoying the NYE fireworks at the Hobart waterfront on Scotties (Scott Lovell – Chairperson Tamar Scout Group owner and Skipper extraordinaire of Just Farr Love) yatch after finishing the Launceston to Hobart race, yes is was character building.

#### Course dates and info:

All basic leader training for this year has been put onto the calendar in MyScout and is listed below. You will notice that most of the Adventurous Activity course are missing, please see below. For all basic courses below the dates are set (other than SP Kayaking/Canoeing which is under discussion currently) and will not change.

Please make sure you put in your TOP 7 to Branch ASAP this needs to be done three weeks before any Courses to help us make sure the course can be run. Here is a list of upcoming training and dates:

SP Kayaking/Canoeing – 17 February – To be decided

Scouting Essentials 24-25th February – The Lea – South

Youth Helper 24-25th February – The Lea – South

Scouting Adventure 24-25th February – The Lea – South

Scouting Management 24-25th February – The Lea – South

Abseiling Skills update @ AGFEST 2-4th May

Scouting Essentials 25-26th May – FULTON PARK – NW

Scouting Adventure 15-16th June - FULTON PARK - NW

Scouting Management 15-16th June - FULTON PARK – NW

Scouting Leadership 30th Jun – Online content

Bushwalking TP (Alpine Conditions) 26-28th – Cradle Mtn Limited numbers

Scouting Leadership 6-8th Sept – The Lea – South

Scouting Essentials 21-22nd September – The Lea – South

Scouting Adventure 19-20th February – The Lea – South

Scouting Management 19-20th February – The Lea – South

Since many AA courses were cancelled last year we are trialing setting courses once we have enough interest. The trainers will look to run the courses when it suits the most people in the area local to the most participants, so please put in your interest early.

Adventurous Activity courses that Leaders and Adult Helpers can apply for and will be run when we have enough numbers are:

Abseiling (Artificial and Natural), Basic Seamanship (Sailing and Rowing), Canoeing/Kayak – Flat Water and Canoeing/Kayaking – Moving Water, Caving, Climbing – Natural, Pioneering, 1st Aid, Cycling, White Water Rafting and TP Bushwalking (Non-Alpine). If there are other OAS activities you are interested in please let us know. Please register your interest by directly emailing me ross.smith@tas.scouts.com.au, Thommo Andrew.thompson@tas.scouts.com.au or send in a TOP7 to training@tas.scouts.com.au leaving the course name and date blank.

#### Additional Training info:

For all new leaders you are required to fill in the On the Job Training (OJT, explanation in the November and August 2023 newsletters) on the training portal and complete an IAVP (Individual Adult Volunteer Plan).

#### **IMPORTANT INFORMATION!!**

Can all Mentors/Team Leaders please ensure that leaders are completing the Correct OJT section. There are 3 options that are:

1 – On the job Training – Youth Program Leader – This is for all Youth section leaders.
 2 – On the job Training – Program Support Leader – This is for all Group Leaders, District Leaders, District commissioner or Leader of Adults role and

3 – On the job Training – Scouting Leadership – This is for all leaders that are completing their Scouting Leadership training i.e. Woodbadge training to receive your Gillwell scarf and Wood beads. Another issue quite common is peoples OJT email which come from noreply@training.scouts.com.au are ending up in the junk mail folder especially emails to Team Leaders, please look out for this. **Are you current!!!** 

So our biggest task this year is to increase the number of activity endorsements as there are a considerable number of leaders and adult helpers that do not have current endorsements. If your 1st aid needs renewing (or you have recently renewed) you must complete a TOP31!! It is important you use the version that is current (Feb 2022) and on MyScout. All old versions do not have the required information on them and will be rejected.

It is also important that you provide information relating to your competency and currency, such as

logbook, check any eLearning etc. This is very important as our insurance company rightly expects that any scout person leading activities has the right skill level, just as we would expect anyone leading family and friends are properly endorsed or qualified.

Have you filled in your TOP27 (LOGBOOK) for the month!! With the break over summer I have done mine and been able to add over fifty entries across all our OAS activities, just by reviewing my phone pictures and term programs.

If you wish to discuss anything further feel free to drop me an email or call me on 0418 130 996.

**Ross Smith** 

Assistant Chief Commissioner Training & Adult Support

ross.smith@tas.scouts.com.au

Child Safety Report

Thank you for the warm welcome I have received as I have moved into the new role of State Commissioner - Child Safety, with Julie Creed as my Assistant SC. I have already had many interesting and extensive discussions with a number of you, and I look forward to many more.

I acknowledge some people are hesitant about my role and what changes may come; however, I want to reassure everyone that Scouts Australia and Tasmania Branch are already doing great work in the area of child-safety. We are already well on our way! Any changes we need to make will be made gradually and explained to all.

As of January 1st 2024, the Child and Youth Safe Organisations Framework Act (law) came into effect and Scouts Tasmania (and all its adult members) need to comply. Part of my role is to help you understand your responsibilities as part of this new law. This will be a gradual process, I promise.

(If you are interested in reading more about this already, please use the following links: <u>General information</u>, <u>Child and youth safe standards</u>, <u>Reportable conduct scheme</u>)

#### Where to start?

All uniformed and un-uniformed adult members should have received a Child-Safety letter and a 'Rationale & How-To Guide' from BHQ , dated January 8th, 2024. Yes, in the post!

- Please read this and follow the instructions to complete your child-safe and WHS modules if yours are not already current. These need to be completed every 2 years.
- If you DID NOT receive this letter, please contact BHQ to fix your postal address and have a copy sent to you.

All formal meetings (eg. section, group, committee, district, branch, etc.) MUST now have "Child-safety" as a standard agenda item. This may not have any specific items listed on the agenda prior to the meeting; however, it must be listed and opened to the floor for comment.

- Most of the time, these discussions should highlight what is being done well and improvements that can be made to keep our youth safe.
- If the point is related to a specific member (youth or adult), they should not be named and it should be recorded in the minutes as a discussion to be had confidentially and name the people who will have this discussion (the person who raised it and their line manager(leader)).

If you have any questions, concerns, are seeking clarification, or just want to talk something through, you can contact me preferably via email <u>katrina.munting@tas.scouts.com.au</u>, <u>childsafety@tas.scouts.com.au</u> (monitored by both Julie and I), or in the case of urgent matters you can call on 0438438167.

Thank you in advance for your support as we move towards even safer scouting in Tasmania.

Yours in Child Safe Scouting, Katrina Munting





#### AJ 2025 Maryborough Queensland 6th – 15th Jan 2025

(including a Post AJ Experience on the Gold Coast 16th – 19th Jan 2025)

## IT IS HAPPENING AND YOU CAN BE PART OF IT

#### Hello Again

An Australian Scout Jamboree is an experience like no other where you grow as a person, learn new skills, and make unforgettable memories.

You participate in a wide range of activities that challenge you physically and mentally and it is an experience that should not be missed so now is time to act and get that application underway.

#### Registrations

AJ2025 Registrations are open and will close for Tasmania at the end of April 2024.

Applications have 3 stages

1. Initial – when initial data is entered in

2. Submitted -when all information on all tabs in the registration process has been successfully completed and saved it should display a green box next all tabs at the top of the screen. You can then hit the submit button
3. Approved – Contingent has reviewed your application (including photo) and you have made your first payment

• It is happening so if you have already submitted you are on your way to the adventure of a life time.

• If you have expressed an interest and have an initial application started now is the time to get on and complete and submit your application to be part of the journey and fun.

• If you are still thinking about it now is the time to start the journey of a life time and get on and commence your application so you don't miss out. (go to the website aj2025 for more information).

If you would like any of our Contingent Team to visit your Troop to talk to scouts and parents please feel free to contact me and I will get it organised. We the Tasmanian Contingent Team very much look forward to having you and your Scout as part of Tasmania's Contingent.

Cheers

Andrea Heap

Contingent Leader 2025

aj@tas.scouts.com.au





## **Cuboree Rubbish Report**

Last Cuboree we set ourselves the target of 6 bags of garbage from main camp/dining area, very

ambitious. We bid not quite make it BUT showed if can be achieved if we work together.

Thanks must go to all the Leaders and Youth for their support,

To Kingsborough Council for sponsorship: 20 FOGO bins, delivered and collected.

Craig "Biopak' donation of compostable plates, bowls, mugs etc.

Kevin for supporting our recycling.

Results:-

20 FOGO bins, small amount of contamination that was spotted and removed, all bins passed, sent for composting **not** landfill.

One trailer load of cardboard used as weed mat.

10 bags of recycling taken home by leaders.

10 bags of garbage, some of these bags had recyclable items in them.

Result:- we reduced our waste from 2 skips 2021 to half a skip 2023, Next Cuboree challenge is to reduce it down again.

Note:- the bottom kitchen had its own skip bin, hope to include it next time.

Hobart Gang Show

Once again Hobart Gang Show invite you to join our team in the annual Relay For Life at the Hobart Athletics Centre over 20 hours from the 24th to 25th February. Please see the link below and either join our team (all welcome) or sponsor our team and help us raise funds for the Cancer Council. All funds raised stay in Tasmania.

https://www.relayforlife.org.au/fundraisers/HobartGangShowhttps://www.relayforlife. org.au/fundraisers/HobartGangShow

Hobart Gang Show

Hobart Gang Show are taking strides towards a cancer free future. Donate to support their efforts at Hobart 2024 Relay For Life.

www.relayforlife.org.au



Missed Hobart Gang Show 2023, well don't miss being in cast for 2024. Any member of Scouting or Guiding are welcome to audition, however casting preference for those aged 10 - 26.

Hobart Gang Show AUDITIONS ... Sunday 24th March Reserve the date and book online. Bookings open on Monday 12th February and close 20th March.

#### https://www.trybooking.com/COPHC

#### Auditions - Hobart Gang Show 2024

Auditions are invited from current members of Scouts Tasmania and Girl Guides Tasmania for Hobart Gang Show 2024. To be eligible for cast, you must be 11 years old by September 2024. Auditions are SUNDAY 24th MARCH 2024 at the Caledonian Society Hall, 31 Homer Avenue, New Town. Auditions follow current government Covid-safe regulations. PLEASE CONTACT IF YOU ARE UNABLE TO ATTEND ANY AUDITION TIMES LISTED so we may make alternative arrangements. www.trybooking.com

Audition Times ... 10.45 a.m., 1.00 p.m. and 2.45 p.m. If you are unable to attend an audition on the date and/or times listed, please contact to make an alternative audition arrangement..

Regards,

Denice





# Pen PALS

# If you are looking for an item to add to your Youth Program, why not look at Pen-Pals

Scout Tasmania is asked regularly if we could arrange for a Section/Group to be Pen-Pals with a Group from another country.

If this is something your Youth members would like to do, then please contact our

Pen-Pal co-ordinator ( Mary Webb ) mary.webb.akela@gmail.com

For more information