Scouts Tasmania Newsletter July 2023

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ONE DEVELOPMENTAL PROGRAM ACROSS FIVE SECTIONS





www.facebook.com/ScoutsTas

Chief's Report

This month I want to talk about using our resources to achieve the best outcomes for our members.

Everything is getting more expensive. Things such as Insurance, equipment purchases and maintaining existing equipment, through to the cost of activities have a significant impact on Units, Groups, Districts and the State organisation as a whole.

Likewise the use of our members time is a resource we need to use wisely and to the best effect.

It is terrific to hear of Districts working together on programming and running combined events with other Districts such as Leadership Courses and camps.

For example Kingborough have planned, that as a District, they coordinate publicity in the local paper to ensure all Groups get good coverage and they direct enquiries to the most appropriate Group. The idea is that by working as a team, then Scouts as a whole benefits and all Groups will ultimately benefit. They will be running a District promotion of all the Groups with an Activity day in a high profile area. I know other Districts are working on similar plans, that's great.

Coordination between Units, Groups & Districts with Term Programs gives the opportunity to efficiently use equipment and leaders skills to undertake activities. Having multiple units doing the same activity on same night can enhance the experience for all participants.

As an example, a kayaking activity takes at least 2 qualified leaders. That translates to up to 12 Scouts on the water. With just 1 more leader that increases to 18 Scouts (different ratio for Joeys & Cubs, but the principle is the same). If there is a shortage of qualified adults in a Group or District, the outcome of a combined activity is that only 6 Leader hours (3x2) are needed for 18 Scouts to do the activity on 1 night, compared to 12 Leader hours (6x2) for to take out 3 lots of 6 Scouts over 3 nights. Maybe a Leader could have a night off as a result. Now that's efficient use of Leader hours. When a Unit or Group needs new equipment, think about finding out what other Groups are looking to do so as well. If Grant money is required, it is a stronger case having a coordinated approach and larger purchases often enable a better price to be negotiated. Maybe combined usage would save the amount that needs to be purchased.

The Scouts Tasmania Website has been upgraded to enable new member enquiries to be directed to the Group the person identifies and the GL will receive an email advising the details and they can contact that person to follow through. The efficiency of this is that our hard working State office staff have less call on their time directing enquiries, the GL gets advice as soon as the enquiry is made and most importantly, prospective member enquiries are handled in a timely manner.

Everyone can have input into how we do things. Don't think "someone else" will think of it, so if you have an idea, put it forward to the appropriate Support Team and work with them to develop it. We need to continue to work smart and work together at District & State level. Enjoy what we do and always be looking for ways to do things in the best way possible. Cheers

Phil

Scout Report

Welcome to July!

This month I'm talking about:

- · All Leaders Weekend,
- · <u>Numbers</u>,
- the Commissioner's Challenge,
- <u>Cuboree</u>, and
- · <u>Clark Trophy</u>.

All Leaders' Weekend

46 leaders attended the ALW in the last weekend of June. It was a great weekend of fun, networking, learning, doing, and talking. 18 of the 46 joined the Scout section discussion on Sunday morning. The 18 were from a dozen different Groups!



Discussion ranged across:

• Sharing things which are working well around the groups represented

Scout Report continued

• The role of District leaders to support groups and to support Scouts in the planning of their Adventurous Journeys

- How to include Scouts in the planning of activities that they are to lead/assist
- How to track/manage the activities and progress of the Scouts
- How to develop positive cultures within a Group and a Unit
- Cycling and cycle tours
- Mariners Trophy and its reinvigoration

• Communication amongst Scout Leaders and the creation of a calendar, FaceBook group, and posters for better provision of information about Clark Trophy and Corroboree to overcome the continuous issue of assumed knowledge

• Corroboree 2024 (March 29th–April 1st at Fulton Park) — email to come shortly (as of time of writing this column)

• Australian Jamboree and the opening of Expressions of Interest to attend/participate opening on July 1st. See https://www.facebook.com/AusJamboree2025/ and https://scouts.com.au/blog/2022/09/28/aj2025-jamboree-appeal/

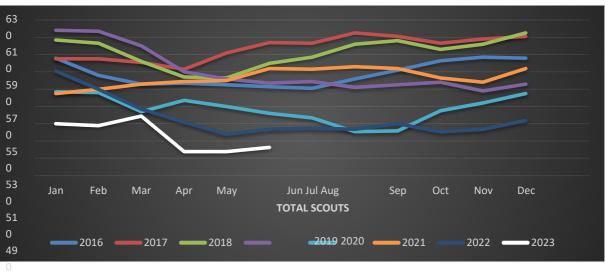
Mount Stuart took home the 'trophy' for the best-represented group — with five Leaders.





continued

Numbers



Scout numbers are continuing to slowly climb, gaining 5 to 483. I'm told that some people don't like that I put the numbers in each month. I'm sorry if you're in that group, but I firmly believe that we have to know the context for what we're doing and how we are fairing compared to other groups, districts, and sections.

In the last month, for comparison, Joeys has increased by 23 and Cubs has increased by 6 (to 417) — so the pipeline is definitely building. Venturers has slightly declined further losing 3, and Rovers has declined by 4 over the month.

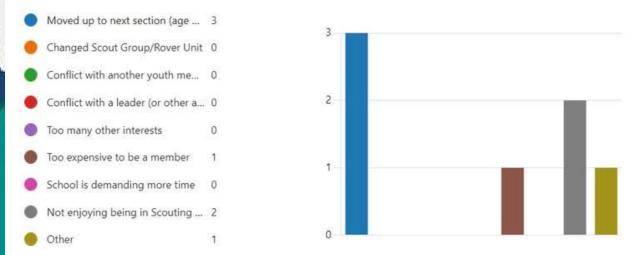
If you have a Scout leave, could you please ask the reasons, and either ask them or their parents to complete a short 'exit survey' or, could you fill it in on their behalf? The link is: https://forms.office.com/r/HXvjqDWV4b

During June we had 2 recorded departures:



Why did the youth member leave the Unit (0 point)

More Details



Both departures during June were from the Organisation and were because the Scouts weren't enjoying being Scouts any longer. The two departures were from opposite ends of the State.

Commissioner's Challenge Competition!

This year the Commissioner's Challenge badge will be designed by a Scout. And perhaps it'll be one of your Scouts! Please share the competition with them and invite them to send their designs to me. This can be done by sending a photo of a drawing or by emailing a digital design. The winning design will be chosen by the District Scout Leaders and will be put on a 7.5x7.5cm badge. (It doesn't have to be square but it has to fit into the square!)



Scout Report continued

Entries should contain the text "Commissioner's Challenge 2023" and the Scout logo somewhere within them. Entries should be received by the end of Term 2, so please talk to your Scouts and get those designs in!

Cuboree

Arrrr, this year be a Cuboree year, and the theme be Pirates!

A Scout or two will be required to support each patrol of Cubs. Scout leaders, could you please talk to your Cub leaders and also start talking to your Scouts to determine who would be a good choice to assist.

Scouts also run an Activity Base. If you have Scouts interested in assisting, please respond when I call for assistance but start talking to your Scouts now!

Clark Trophy

In fourth term (November 18th and 19th) the next Clark Trophy will be held. It's a light-weight hike camp this year and will be held on Oatlands. Patrols will be spread around the property camping in tents within 500m of a couple of leaders and need to walk around the property over two days solving problems at 'nodes' with leaders and answering questions scattered around the property as 'point-to-points'. It's a great fun weekend of independence and enjoyment for the Scouts and attendance from all Groups is encouraged. Please put it in your Calendar now and please try to avoid organising other camps/activities at that time.

See you next month.

Best wishes,

-Julian.

Dr Julian Dermoudy

Branch Commissioner, Scouts

e: bc.scouts@tas.scouts.com.au

ub Keport

It's the end of term 2 2023 already! I hope you and your Cubs have had an exciting term and enjoy some down time over the term break.

All Leaders Weekend

Over the weekend of 24-25 June a bunch of leaders came together at Fulton Park for the annual "All Leaders Weekend." Some great topics were covered including Marketing, Behaviour Management & International Scouting. We attempted to hold some Pioneering & Navigation activities outside, however they were cut short due to the rain so instead held a trivia quiz (very well organised by Ruth – BC Joeys). On Sunday morning we broke off into sections and the Cub Leaders had some great discussions! Thank you to all those who were able to attend, and if you weren't able to this year, we hope to see you next year. Attached is a photo of all the Cub Leaders who attended.



Commissioners Challenge

One of the discussion points at the all leaders weekend was the Commissioners Challenge. As there were very few who completed it last year it was decided to extend last years challenge into this year. The requirements are below: Remember these can be completed at any time during 2023.

Remember these can be completed at any time during 202

- Earn at least one SIA badge from *any* of the six areas;
- Participating/assisting in three activities from the Challenge areas (Creative,

Community, Outdoors, Personal Growth), with (at least one from each of)

o their Patrol,

o their Unit, and

o another Group; and

• complete the Stage 2 (or higher) requirements of an Outdoor Adventure Skill from *any* of the nine streams.

This should be achievable for Cubs by just attending the weekly meetings. If you need some help with joining another group please contact your DCSL for assistance & ideas.

Cuboree 2023

Information about the 2023 Cuboree has now been sent out to all Cub Leaders. Please contact me if you have any questions or didn't receive the information.

Cub Report

continued

Grey Wolf Awards

Congratulations to the following Cubs who have achieved their Grey Wolf Award! This is a fantastic achievement! One! Two! Three! WOLF!!!!



Jackson Hurst Victoria Barrett Cheyanna Saunders Mt Faulkner City of Devonport Spreyton

Good Hunting! David Henwood Branch Commissioner – Cub Scouts bc.cubs@tas.scouts.com.au

Joey Keport

It's hard to believe that we are already at the end of Term 2 and are halfway through the year!

All Leaders Weekend

Thank you to those that came to the All Leaders Weekend. It was fantastic to have a number of Joey Scout Leaders attending from across the State. Special thanks to everyone who helped in putting the weekend together.

Scouts in Action Month

Scouts in Action Month is on again this August! This year Scouts in Action Month will be focussing on Solar Scouts in Action and environmental



sustainability. More information will be coming out shortly on the website at www.scoutsinactionmonth.com where you will be able to register your Joey Scout Unit. There is also a Scouts in Action Month Facebook Group that you can join

https://www.facebook.com/groups/599078350674163.

Ratios

Just a reminder the ratio for Joey Scouts (both at the Hall and also away from the Hall) is a ratio of one adult to five Youth members with a minimum of two adults. This took effect as of 1 January 2020 and is in keeping with National Policy & Rules (P&R). Of course, this is always subject to your risk assessment for an activity, where you may determine you need a higher ratio of adults.

Congratulations

Three Joey Scout Challenge Awards have been presented since the last newsletter. Congratulations to Elspeth Romoser and to Monica Holloway from the Mount Stuart Joey Scout Unit and to Robert

Pilioras from the 4th Launceston Joey Scout Unit for achieving this Award. Well done to you all on all your hard work!

Upcoming Events

At the end of Term 2 the Northern Region Joey Scouts will be enjoying their Regional Event. In keeping with this year's theme of "Out in the Community", the Joeys will be meeting at City Park where they will be playing wide games, enjoying





Joey Leport continued....

lunch and then walking to the Museum where they will be exploring the exhibits. I look forward to including photos of this event in the next newsletter.

Term 3 is also going to be a very busy time for the Joey Scout Section. There will be a Southern Region Joey Scout Event at the Tasmanian Museum and Art Gallery, as well as an opportunity for the Joey Scouts to have a taste of the fun and excitement of the Cuboree. More details will be coming out soon.

Training

The Training Team is hoping to run a Scouting Leadership Course (numbers permitting) this year so that Leaders can complete their Wood Badge. This will be the first course held in 2 years and it is an excellent opportunity to enjoy fun and friendship while joining many other wonderful Leaders to achieve your Advanced Training. Dates for the course are below. To register for this course, please send in a TOP 07 application. https://tas- 1.myscout.com.au/DocumentDisplay/1932Troop .



Some dates for your diary:

• 7 July, 11:30am to 2:00pm, Northern Region Joey Scout Event, meeting at the City Park then walking to the Museum

- 8 July, First Aid Course, Hobart
- 28 30 July, TP Bushwalking Course, Alpine Conditions
- 2 September, Scouting Leadership Course, Part 1 (location to be determined)
- 27-29 October, Scouting Leadership Course, Part 2, The Lea.

For more information on the above courses, see the Calendar in MyScout

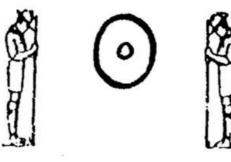
https://tas.myscout.com.au/admin/calendar_month

Well that's it for this month. As always, please contact me anytime with any questions or

suggestions. Happy Joey Scouting! Ruth Henderson

Branch Commissioner Joey Scouts

bc.joeys@scoutstas.org.au



Gone Home

Ruth Minol (12th March 1933 - 9th February 2023); Cub Leader 14th Launceston (1963 - 1970), District Cub Leader North Esk/Launceston North District 1970 - 1976). Well respected leader who continued to support Scouting after 1976.

Thank you for your service

5 Years of Service

Sarah Boylen ACSL Tamar Sea Scouts

Jacqueline Fox DCSL Clarence District

Anita Leonard Committee North West Bay Scout Group

Shaundelle Medwin Committee Secretary Wynyard Scout Group

10 Years of Service

Sharon Hockley Committee Treasurer Wynyard Scout Group

> Matthew Rushworth Committee Hobart Gang Show

30 Years of Service

Carol Denman Committee Secretary Norfolk Plains Scout Group

> Roslyn Scott Committee Secretary Hellyer District

40 Years of Service

Christina (Robyn) Bishop DCSL Huon District

Maria Direen District Commissioner Huon District



Above - 2023 Awardees at the Annual General Meeting of Scouts Australia Tasmania Branch.

Right: Branch Commissioner for Scouts, Dr Julian Dermoudy is presented with his Silver Wattle Award by the Governorof Tasmania, the Hon. Barbara Baker.

Below left -Jodieanne Smallbon, Cub Scout Leader, Turners Beach and Felicity Giveen, Ass. Scout Leader from Spreyton are also presented with their Special Service awards.









What is AJ2025?

What is a Jamboree?

A Jamboree is often described as an "experience of a lifetime". How else can you describe ten days packed with adventure, excitement, and fun? How else can you describe a city of 10,000 where everyone is a friend? How else can you describe a Scout camp that is so big it has to have its own medical centre, post office, newspaper, radio station, bus station and mall?

A Jamboree is a national event for the scout section, where they get to mix with both national and international scouts doing activities and being involved in an event that helps them to develop and learn new skills and be involved in creating some wonderful new memories for themselves and others.

Jamborees are the ultimate event for the scout section and something that all scouts should strive to have the pleasure of attending during their scouting lives.

Scouts will be placed into Units which may be a mix of their home troop with other troops from across the State. At Unit level you will then be broken into patrols

When is AJ2025?

Aj2025 is to be held in January 2025 from the 6th to the 15th with the contingent dates for departure and return yet to be confirmed. Tasmanian contingent will also get the chance to do an after tour to the Gold Coast prior to their return home.

Where is AJ2025?

AJ2025 is to be held at the Equestrian centre in Maryborough Queensland.

Maryborough is a part of the Fraser Coast Council area and is located approximately 45 minutes from the beach community of Hervey Bay.

Who can go?

Any scout who will be under the age of 15 up until the 6th of January 2025 and is in the scout section. They must have slept a minimum of 10 night under canvas at a scouting event including a camp of 3 consecutive nights.

Milestone level 1 and stage 3 OAS Bushwalking, Bushcraft and Camping achieved.

It has been acknowledged that a number of scouts missed out because AJ 2022 did not happen due to covid. Currently the National Organising Committee are discussing changing the age of eligibility to 16 years as at January 6th 2025 to give those who missed out the opportunity to attend. No decision has been made at this stage but I will inform you of the outcome.

Scouts from many international countries also get the opportunity to go to an Australian Jamboree.

Any leader/adult can also join us either within a Troop or as a Service Leader assisting in running the activities. As with any scouting event they cannot run without both leader and parent support and attendance. You will be most welcome to join us. Venturers can also attend in a Service Role.

An important thing to note is that any scout can attend even if one of their home troop leaders can't make it. Tassie has a great team of Leaders to look after our Scouts.

In October 2024 there will be a compulsory shakedown camp where the scouts will get to meet their unit leaders and their unit members.

What do Scouts do?

Scouts who attend a Jamboree get to take part in many exciting activities both on and off site.

Offsite activities include "Your Sights" – Maryborough tour, "Your Outback" – Pioneer Village and "Your Seaside" – Water Based Activities.

Onsite activities are many and cover a wide range of fun skills and adventure some including Obstacle courses, Mud run, Frisbee golf, Circus skills, Your craft, Your tech, Your trade and many Night activities and performances at both the Main and Mini Arena's.

There are many new life skills to be learnt along with new lifelong friends to make from both Tasmania, Australia, and the world.

We would love to take as many eligible Scouts to this extraordinary once in a lifetime experience so watch your mail box as a letter will be coming your way very soon with more information and most importantly registration details.

Any queries or questions feel free to email me at:- aj.cl@tas.scouts.com.au

Yours in Scouting

Andrea Heap

Contingent Leader AJ 2025

raining

Leader Training and Support

Upcoming training is listed below and please make sure you put in your TOP 7 to Branch ASAP this needs to be done at least three weeks before any Courses to help us make sure the course can be run. Here is a list of upcoming training and dates:

Bushwalking TP (Alpine Conditions) 28-30th – Cradle Mtn Limited numbers but we have vacancies we need to fill. PLEASE put in your application.

4WD SP/TP 13-14th August

Abseiling TP – 25-27th August

For any leader wishing to complete their WOODBADGE BEADS the Scouting Leadership course will be run this year (assuming we have enough applicants!!!) on 1st day – 2nd September with a full weekend on the 27-29th October. Please put your application in ASAP to make sure this runs this year.

Are you having issues keeping your hours up? Maybe consider coming along to a training course as a mentor or participant.

Leader training changes!! We have implemented the On the Job Training (OJT) and now

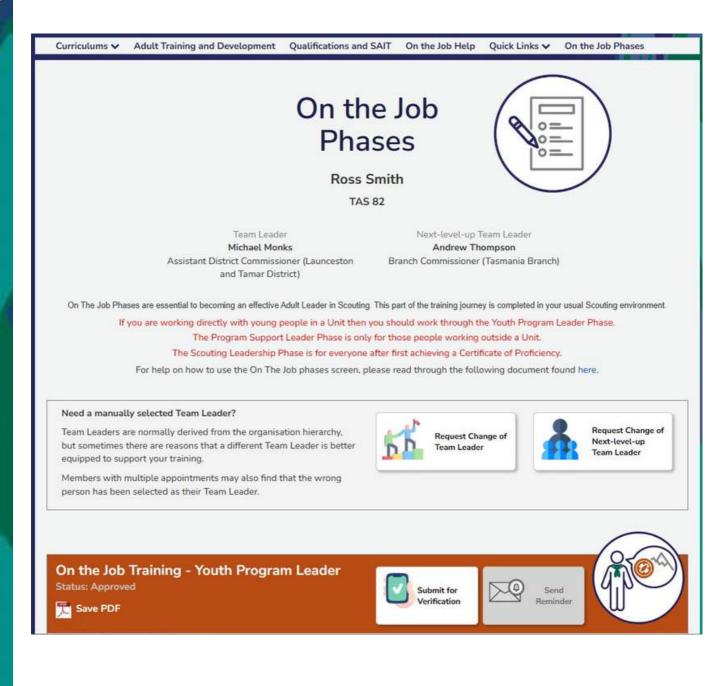
everyone needs to try and gain an understanding of this, as NEW leaders need to use it but EXISTING leaders may be a Team Leader and also need to understand it. I challenge everyone that is an existing leader to log into the training portal and have a look and even fill in the YSL (Youth Support Leader) or PSL (Program Support Leader LOA in old talk) section. This is what you should see!!!

Explanation of OJT

Below is your training portal front page with the on the job help and Jobs Milestones highlighted yellow



This is the OTJ phase screen and you can see your team leader and next level up team leader. You are able to request a change to you TL's if required.



If you are a youth program leader you do the OJT for Youth Program Leader, 5 sections with multiple questions. Status should be blank and no I statements are complete.

On the Job Training - Youth Program Lea ^{Status:} Save PDF	Submit for Verification
	ey is a tool that ensures that you have an understanding of the skills required for your rerequisite for achieving the Certificate of Proficiency as a Youth Program Leader.
Personal Development	0/4 - I Statements completed
In this section you will gain a clearer understanding of the your receive support, guidance and access to documentation to assis	rights and responsibilities in the role as well as having an awareness of how to st you.
Organisational Structure	0/4 - I Statements completed
In this section you will grow your experience and understanding to your role.	g of the teams, formations, individuals and structure of the organisation which relate
Communication & Documentation	0/5 - I Statements completed
In this section you will learn about a variety of information store	age, collaboration, platforms and methodologies that will be used in your role.
Program Support	0/23 - I Statements completed
In this section you will gain an understanding of the scout meth	ood and how to use it to support Scouts in a variety of program elements.
Unit Support	0/4 - I Statements completed
In this section you will learn how to utilise the Unit structure to	support individual Scouts and how other sections use this structure to meet the needs

Example of the Section I statements. Tick the box and put in some comment for all I statements.

ersonal Developme	nt	4/4 - I Statements completed	2
	a clearer understanding of the your r ind access to documentation to assist	rights and responsibilities in the role as well as having an aware t you.	ness of how to
] I understand what	is expected of me in my Scouting	role.	
Yes			
I have been suppor	ted to complete my Individual Ad	lult Volunteer Plan Phase 1.	
Yes			
I have demonstrate	ed a commitment to the Scout Pro	mise & Law, Codes of Ethics and Code of Conduct.	
Certainly do			
I understand and d their Patrol or Unit.		amentals of Scouting and mentor Scouts to apply these wi	thin
Of course	r.		
organisational Struct	ture	4/4 - I Statements completed	
this section you will grov your role.	v your experience and understanding	of the teams, formations, individuals and structure of the organi	sation which relate
ommunication & Do	cumentation	5/5 - I Statements completed	2
this section you will learn	n about a variety of information stora	ge, collaboration, platforms and methodologies that will be used	f in your role.
rogram Support		23/23 - I Statements completed	Ø

Example of the Program support Section I statements

ogram Support	23/23 - I Statements completed	
this section you will gain an understanding of the scout m	nethod and how to use it to support Scouts in a variety of program ele	ements.
I know where to find and how to use resources to	o support the Program.	
Yes		
I have actively supported Youth Leadership and I	involvement within my Group	
Yes		
I have supported a Scout to mentor another Scou	ut and pass on skills and knowledge	
Yes		
		ß
I have facilitated Scouts to follow through with F	Plan>Do>Review> in their program cycle.	
Yesyesyes		
		15
I have supported Scouts to transform at least on	e of their ideas into a successful program.	
Yes		
I understand the Challenge Areas and how to su	pport activities in each	
Yes	•••	

OJT YPL once completed (all section must have a green tick) you can submit for verification and the status changes to approved if your TL approves it. A team leader might reject a section and will give you a reason so you can fix up the missing information and then resubmit.

On the Job Training - Youth Program Leader tatus: Approved Save PDF	Submit for Verification	
The On The Job Training component of a Leaders' training journey is a too Scouting role. The completion of this On The Job Training is a prerequisite		
Personal Development	4/4 - I Statements completed	2
In this section you will gain a clearer understanding of the your rights and receive support, guidance and access to documentation to assist you.	responsibilities in the role as well as having an awaren	ess of how to
Organisational Structure	4/4 - I Statements completed	 Ø
In this section you will grow your experience and understanding of the tea to your role.	ams, formations, individuals and structure of the organis	sation which relate
Communication & Documentation	5/5 - I Statements completed	🧭 🔺
In this section you will learn about a variety of information storage, collab	oration, platforms and methodologies that will be used	in your role.
Program Support	23/23 - I Statements completed	🥥 🔺
In this section you will gain an understanding of the scout method and ho	w to use it to support Scouts in a variety of program ele	ments.
Unit Support	4/4 - I Statements completed	- 🧭 🔳
In this section you will learn how to utilise the Linit structure to support in	dividual Scouts and how other sections use this structu	re to meet the needs

Example of the OJT for Program support leader.

On the Job Training - Program Support Lea Status: Approved Save PDF	Submit for Verification	
The On The Job Training component of a Leaders' training journey Scouting role. The completion of this On The Job Training is a prer		a substantia a substantia da substantia da substantia da substantia da substantia da substantia da substantia d
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	ou. 4/4 - I Statements completed	Ø (
receive support, guidance and access to documentation to assist y Organisational Structure In this section you will grow your experience and understanding of to your role.	4/4 - I Statements completed	
Organisational Structure	4/4 - I Statements completed	
Organisational Structure n this section you will grow your experience and understanding of to your role.	4/4 - I Statements completed f the teams, formations, individuals and structure of the organi 5/5 - I Statements completed	sation which relate

Next month we will discuss IAVP's.

If you have completed any training in the outdoor space i.e. bushwalking, boating etc have you completed your TOP31 to have the scout endorsement updated? Have you filled in your TOP27 (LOGBOOK) for the month!!

If you wish to discuss anything further feel free to drop me an email or call me on 0418 130 996.

Ross Smith

Assistant Chief Commissioner Training & Adult Support

ross.smith@tas.scouts.com.au

Hobart Gang Show

The count-down is on for cast, crew and band of Hobart Gang Show. Rehearsals are well under way and this year the Gang are looking forward to presenting "All At Sea" ... look out for the poster elsewhere in this newsletter.

Bookings open on 2nd July with a choice of four performances – Thursday 17th, Friday 18th and Saturday 19th August at Hobart College, Mt. Nelson Theatre.

This is a great opportunity for leaders to take a night off from programming and bring your section to one of the performances.

Cast come from many different units - 1st Derwent Cubs, Scouts and Venturers, Blackmans Bay Scouts and Venturers, Clarence Scouts and Venturers, Howrah Cubs and Scouts, Mt. Stuart Cubs, Mt. Faulkner Scouts, North West Bay Scouts, Wellington Rovers, 4th Glenorchy Guides, Bahloo Guides, Storm Bay Rangers and Remote Olaves.

Please book early and come along to show your support for the Cubs, Scouts, Venturers, Rovers and Girl Guides who put in a lot of time and effort for rehearsals.

As usual, Hobart Gang Show will support leaders bring their units along. Up to four leaders per unit will be admitted free. To get the free leader tickets, when booking please book as leader tickets and then at the check-out use the Discount Code of HGS23LEAD. An early bird discount of \$2.00 per ticket is available for all Adult, Group and Matinee tickets.

SEA you there!

Kind regards,

Denice Walter Hobart Gang Show









JOTA/JOTI 2023

Weekend 20 to 22 October

Please put it in your group plan.

Again should be opportunities to attend in South, North and North West

More info as it becomes available

Peter Dodd PC Radio and Electronics





